Salute to the Flag at 7:00 pm opened the meeting.

#1-MOTION TO APPROVE ONE-YEAR APPOINTMENTS AND WAGES

Motion by Eaton to approve the following one-year appointments and wages:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Comptroller</td>
<td>Carolyn Hemphill</td>
<td>$22.81/hr</td>
</tr>
<tr>
<td>b. Dep. Comptroller</td>
<td>Helen Monroe</td>
<td>$14.14/hr</td>
</tr>
<tr>
<td>c. Town Hall Custodian</td>
<td>Don Sue</td>
<td>$10.30/hr</td>
</tr>
<tr>
<td>d. Hwy Grg &amp; T.H.Cleaner</td>
<td>Connie Sue</td>
<td>$10.30/hr</td>
</tr>
<tr>
<td>e. Emerg. Preparedness Dir.</td>
<td>Patrick H. Eaton, Sr.</td>
<td>$0 -0-</td>
</tr>
<tr>
<td>f. Budget Officer</td>
<td>Patrick H. Eaton, Sr.</td>
<td>$0 -0-</td>
</tr>
<tr>
<td>g. Dept. Budget Officer</td>
<td>Carolyn Hemphill</td>
<td>$0 -0-</td>
</tr>
<tr>
<td>h. Court/Hwy Clerk</td>
<td>Cindy Moshier</td>
<td>$15.59/hr</td>
</tr>
<tr>
<td>i. Dpt. Court Clerk</td>
<td>Joyce Kibler</td>
<td>$11.43/hr</td>
</tr>
<tr>
<td>j. Z.B.A. Secretary</td>
<td>Carolyn Hemphill</td>
<td>$37.20/hr (o/t)</td>
</tr>
<tr>
<td>k. Water Superintendent</td>
<td>Rodney Gleason</td>
<td>$8000.00/yr</td>
</tr>
<tr>
<td>l. Sewer Superintendent</td>
<td>Rodney Gleason</td>
<td>$8000.00/yr</td>
</tr>
<tr>
<td>m. Code Enforcement Off.</td>
<td>Jerry Dzuroff</td>
<td>$21.35/hr</td>
</tr>
<tr>
<td>n. Recreation Clerk</td>
<td>Lisa Richmond</td>
<td>$9.50/hr</td>
</tr>
<tr>
<td>o. School Crossing Guard</td>
<td>Martha Maroney</td>
<td>$8.70/hr</td>
</tr>
<tr>
<td>p. Dept. Hwy Superintendent</td>
<td>John Hare</td>
<td>$0 -0-</td>
</tr>
<tr>
<td>q. Dept. Town Supervisor</td>
<td>Jim Hitchcock</td>
<td>$300.00/yr</td>
</tr>
<tr>
<td>r. EDZ Representative</td>
<td>Ray Jonak</td>
<td>$0 -0-</td>
</tr>
<tr>
<td>s. Town Historian</td>
<td>Nancy Phearsdorf</td>
<td>$200.00/yr</td>
</tr>
<tr>
<td>t. Dep. Town Clerk</td>
<td>Joyce Kibler</td>
<td>$11.43/hr</td>
</tr>
<tr>
<td>u. Dep. Town Clerk</td>
<td>Helen Monroe</td>
<td>$14.14/hr</td>
</tr>
<tr>
<td>v. Tax Collector</td>
<td>Mary Peck</td>
<td>$3500.00/yr</td>
</tr>
<tr>
<td>w. Dep. Tax Collector</td>
<td>Andrea Peck</td>
<td>$7.25/hr</td>
</tr>
<tr>
<td>x. Town Attorney</td>
<td>Wendy Tuttle</td>
<td>$27,000.00/yr</td>
</tr>
<tr>
<td>y. Reg. of Vital Statistics</td>
<td>Mary Peck</td>
<td>$2000.00/yr</td>
</tr>
<tr>
<td>z. Records Mgmtm Officer</td>
<td>Mary Peck</td>
<td>$0 -0-</td>
</tr>
<tr>
<td>aa. Water Clerk</td>
<td>Carolyn Hemphill</td>
<td>$2580.00/yr</td>
</tr>
<tr>
<td>bb. Sewer Clerk</td>
<td>Carolyn Hemphill</td>
<td>$1550.00/yr</td>
</tr>
<tr>
<td>cc. Planning Brd. Secretary</td>
<td>Joyce Kibler</td>
<td>$17.15/hr (o/t)</td>
</tr>
<tr>
<td>dd. Zoning Clerk</td>
<td>Joyce Kibler</td>
<td>$11.43/hr</td>
</tr>
<tr>
<td>ee. Cemetery Superintendent</td>
<td>Stephanie Guthrie</td>
<td>$12.00/hr</td>
</tr>
</tbody>
</table>
ff. Cemetery Caretakers
   Vernon P. Baker  $9.75/h
   Ronald Putt  $9.75/hr

gg. Recreation/Parks Dir.
   Tom Gilbert  $28,000/yr; $2000.00/yr.
   Hitchcock.  Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.

#2-MOTION TO APPOINT PLANNING BOARD MEMBER
   Motion by Eaton to appoint Rick Kavanagh as planning board member for the term 1/1/11 – 12/31/15.  2nd by Hare.  Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.

#3-MOTION TO APPOINT PLANNING BOARD CHAIRPERSON FOR 2011
   Motion by Eaton to appoint Robert Phillips as the Planning Board Chairperson for 2011.  2nd by Hare.  Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.

#4-MOTION TO APPOINT ZONING BOARD OF APPEALS MEMBER
   Motion by Eaton to appoint Don Bigler as Zoning Board of Appeals Member for the term 1/1/11 – 12/31/15.  2nd by Hitchcock.  Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.

#5-MOTION TO APPOINT ZONING BOARD OF APPEALS CHAIRPERSON FOR 2011
   Motion by Eaton to appoint Don Bigler as Zoning Board of Appeals Chairperson for 2011.  2nd by Sendlakowski.  Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.

#6-MOTION TO APPROVE WEEKLY PAY-PERIODS FOR HIGHWAY EMPLOYEES
   Motion by Eaton to approve weekly pay-periods for highway employees.  2nd by Jonak.  Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.

#7-MOTION TO APPROVE BI-WEEKLY PAY PERIODS
   Motion by Eaton to approve bi-weekly pay periods for Highway/Water/Sewer Superintendent, Comptroller, Recreation Clerk, Deputy Town Clerk, Highway & Court Clerk, Deputy Comptroller, Recreation/Parks Director, Code Enforcement Officer, Town Clerk, Permanent Recreation Supervisor, Deputy Tax Collector, Cemetery Caretakers, Cemetery Superintendent.  2nd by Jonak.  Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.

#8-MOTION TO APPROVE MONTHLY PAY PERIODS
   Motion by Eaton to approve monthly pay periods for Town Justices, Town Supervisor, Tax Collector, Zoning Board of Appeals Secretary, School Crossing Guard, Town Hall Custodian, Town Councilmen, Town Attorney, Planning Board Secretary, Registrar of Vital Statistics, Recreation/Parks Employees, (part-time), Highway Garage & Town Hall Cleaner.  2nd by Sendlakowski.  Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.

#9-MOTION TO APPROVE ANNUAL PAYMENTS
   Motion by Eaton to approve annual payments for Zoning Board of Appeals and Planning Board Members.  2nd by Hitchcock.  Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.
#10-MOTION TO AUTHORIZE SUPERVISOR TO INVEST TOWN MONIES
Motion by Jonak to authorize Town Supervisor to invest Town Monies. 2nd by Hitchcock. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#11-MOTION TO DESIGNATE OFFICIAL TOWN NEWSPAPER
Motion by Eaton to designate the Times Herald of Olean, New York as the official town newspaper. 2nd by Sendlakowski. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#12-MOTION TO DESIGNATE OFFICIAL BANKS
Motion by Eaton to designate Five Star Bank and Community Bank, NA as the official banks for the Town of Allegany. 2nd by Jonak. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#13-MOTION TO ESTABLISH PETTY CASH FUNDS
Motion by Eaton to establish petty cash funds in the Court Clerk and Town Clerk offices at $25.00 each. 2nd by Hitchcock. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#14-MOTION TO ESTABLISH TOWN BOARD MEETING DATES AND TIMES
Motion by Eaton to establish the 2nd and 4th Thursdays at 7:00 pm at the Town Hall as the Town Board meeting dates and times. 2nd by Jonak. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#15-MOTION TO ESTABLISH MILEAGE RATE REIMBURSEMENT
Motion by Eaton to establish the mileage rate reimbursement at $.51 per mile as per the federal rate. 2nd by Sendlakowski. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#16-MOTION TO ESTABLISH PER DIEM RATES
Motion by Eaton to establish per diem rates for the Town of Allegany as per the attached sheets. 2nd by Jonak. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#17-MOTION TO ESTABLISH PAY RATES FOR ZONING BOARD OF APPEALS AND PLANNING BOARD
Motion by Eaton to establish the following pay rates for 2011:
- Zoning Board of Appeals Chair $105.00/meeting
- Zoning Board of Appeals Member $75.00/meeting
- Zoning Board of Appeals Secretary Overtime
- Planning Board Chair $105.00/meeting
- Planning Board Member $75.00/meeting
- Planning Board Secretary Overtime. 2nd by Jonak. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#18-MOTION TO APPOINT LAWN MOWER PERSON AND GROUNDSKEEPER AND WAGES
Motion by Eaton to appoint Mile Niles as groundskeeper at $2200/yr and Bob Nolan as lawn mower person at $8.25/hr. 2nd by Hitchcock. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#19-MOTION TO ESTABLISH PAY RATES FOR PARKS & RECREATION DEPT. EMPLOYEES
Motion by Eaton to establish the payrates for the following:
Gary Phearsdorf $10.70/hr
Steve Piccirillo $10.45/hr
Nancy Phearsdorf $9.75/hr
Paul Cleveland $9.70/hr
Jori Lombardo $9.70/hr
Debra Beatty $9.40/hr
Robert Phillips $8.45/hr
Rita Besok $8.45/hr
Richard Collins $8.45/hr
Abigail Abdo $8.40/hr
Ryan Lombardo $8.40/hr
Jennifer Pleakis $8.35/hr
Chelsea Carey $8.30/hr
Jennifer Cleveland $8.30/hr
Julie Guidice $7.70/hr
Aquatics Director $9.00/hr
Lifeguards (2 or more yrs) $8.50/hr
Lifeguards $8.25/hr
Playground Directors $7.50/hr
All other Supervisors $7.25/hr
Parks Maintenance $8.85/hr
Lynn Shaffer $9.60/hr
Ryan Lombardo (8 yrs) $9.60/hr. 2nd by Hitchcock. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#20-MOTION TO APPROVE CONTRACT WITH ALLEGHENY PLANNING SERVICES FOR 2011
Motion by Eaton to approve the contract with Allegheny Planning Services for 2011. 2nd by Sendlakowski. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#21-MOTION TO APPROVE THE PROCUREMENT POLICY FOR THE TOWN OF ALLEGANY
Motion by Eaton to approve the procurement policy for the Town of Allegany for 2011. 2nd by Jonak. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#22-MOTION TO APPROVE INVESTMENT POLICY FOR THE TOWN OF ALLEGANY
Motion by Eaton to approve the investment policy for the Town of Allegany for 2011. 2nd by Jonak. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

#23-MOTION TO APPROVE THE CODE OF ETHICS FOR THE TOWN OF ALLEGANY FOR 2011
Motion by Eaton to approve the code of ethics for the Town of Allegany for 2011. 2nd by Jonak. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.
1. Appointment of Dog Control Officer for 2011 (Al Morrow) ***TABLE***

2. Approval of Primary Dog Kennel Agreement for 2011 – (Joyful Rescues) ***TABLE***

**#24-MOTION TO APPOINT TOWN ENGINEER**

Motion by Eaton to appoint Tom McElheny of Clark, Patterson, Lee as the Town Engineer for 2011. 2nd by Hare. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED

3. Approval of Contract for use of Old High School Gym. ***TABLE***

**#25-MOTION TO APPROVE LIBRARY CONTRACT**

Motion by Eaton to approve the Library Contract with the Village of Allegany for 2011 in the amount of $30,000.00. 2nd by Sendlakowski. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

**#26-MOTION TO APPROVE POLICE CONTRACT**

Motion by Eaton to approve the Police Contract with the Village of Allegany in the amount of $17,150.00 per year. 2nd by Hitchcock. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

**#27-MOTION TO APPROVE COURT SECURITY CONTRACT WITH VILLAGE OF ALLEGANY**

Motion by Eaton to approve the Court Security Contract with the Village of Allegany for 2011. 2nd by Jonak. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

**#28-MOTION TO APPROVE SPECIAL EVENTS AGREEMENT WITH VILLAGE OF ALLEGANY**

Motion by Eaton to approve the Special Events Agreement with the Village of Allegany for 2011. 2nd by Sendlakowski. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

**#29-MOTION TO HAVE ALL OVERTIME APPROVED**

Motion by Eaton to have all overtime approved by the Town Supervisor (except highway/union employees). 2nd by Jonak. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

**#30-MOTION TO ESTABLISH HEALTH CARE BUY-BACK**

Motion by Eaton to keep the health-care buy-back at $1750.00 per year. 2nd by Hitchcock. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

**#31-MOTION TO APPOINT MARK LOMBARDO AS RECREATION CONSULTANT**

Motion by Eaton to appoint Mark Lombardo as recreation consultant at $25.00 per hour not to exceed $2000.00. 2nd by Sendlakowski. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye. CARRIED.

COMMITTEES
Negotiation                  Patrick H. Eaton, Sr. and Ray Jonak
Personnel                   John E. Hare and Patrick H. Eaton, Sr.
Highway                     Jim Hitchcock and John E. Hare
Recreation & Parks          Jim Hitchcock and Ray Jonak
Building, Grounds & Safety  Hans Sendlakowski and Ray Jonak
Water/Sewer                 Jim Hitchcock and Patrick H. Eaton, Sr.
Technology                  Hans Sendlakowski and John E. Hare
Cemetery                    Hans Sendlakowski and Ray Jonak

From the Floor: Mel Duggan questioned about costs of retirement and health care.

#32-MOTION TO ADJOURN MEETING
   Motion by Jonak to adjourn meeting.  2nd by Hitchcock. Jonak-aye, Sendlakowski-aye, Hitchcock-aye, Hare-aye, Eaton-aye.  CARRIED.

Meeting adjourned at 7:15 pm

Respectfully submitted,

Mary M. Peck, Town Clerk
1/5/11