Salute to the Flag

1. Approve one-year appointments and wages
   a. Town Comptroller: Diana Piccioli, $46,590/yr
   b. Dep. Comptroller: Roseanne, $10.66/hr
   c. Town Hall Custodian: Donald Sue, $11.39/hr
   d. Town Hall & Hwy Grg Cleaner: Connie Sue, $11.39/hr
   e. Emergency Preparedness Dir: John E. Hare, $-0-
   f. Budget Officer: John E. Hare, $-0-
   g. Court & Highway Clerk: Cynthia Mosher, $17.11/hr
   i. Water Superintendent: John M. Moshier, $6,475/yr
   j. Sewer Superintendent: John M. Moshier, $6,475/yr
   k. Code Enforcement Officer: Gerard Dzuroff, $48,7900/yr
   l. School Crossing Guard: Ronald Williams, $9.70/hr
   m. Dep. Hwy Superintendent: James Hitchcock, $-0-
   n. Dep. Town Supervisor: James Hitchcock, $300.00/yr
   o. Town Historian: Nancy Phearsdorf, $200.00/yr
   p. Tax Collector: Carolyn Hemphill, $4,500.00/yr
   q. Reg. of Vital Statistics: open, $2,040.00/yr
   r. Water Clerk: Diana Piccioli, $3,240.00/yr
   s. Sewer Clerk: Diana Piccioli, $2,155/yr
   t. Planning Board Secretary: Donna Stady, $80/mtg
   u. ZBA Secretary: Donna Stady, $80/mtg
   v. Zoning Clerk: Lynette Semsel, $10.66/hr
   w. Cemetery Superintendent: Stephanie Guthrie, $14.50/hr
   x. Cemetery Caretakers: Vernon P. Baker, Dana Spring, $10.10/hr
   y. Recreation Director: Abigail Kalinowski, $34,165/yr
   z. Parks Director: Abigail Kalinowski, $2,040/yr
   aa. Town Assessor: Bobbi Elderkin, $26,925/yr
   bb. Town Attorney: Wendy A. Tuttle, $27,500.00/yr
   cc. Records Management Officer: open, $-0-
   dd. Dep Water Clerk: Rosanne Capra, $10.66/hr
   ee. Dep. Sewer Clerk: Rosanne Capra, $10.66/hr
   ff. Dep. Town Clerk: Kathleen Redden, $9.84/hr
   gg. Town Planner (on call): open, $0

2. Appoint Planning Board Member for a 5-year term ((Jean (John) Sayeh))
   1/1/17 – 12/31/21

3. Appoint Zoning Board of Appeals Member for a 5-year term (Carol Ozzella)
   1/1/17 – 12/31/21

4. Approve weekly pay-periods: Highway Union Employees
5. Approve bi-weekly pay-periods; Highway/Water/Sewer Superintendent; Comptroller, Deputy Town Clerk, Highway & Court Clerk; Deputy Comptroller; Recreation & Parks Director; Code Enforcement Officer; Town Clerk; Zoning Clerk; Cemetery Caretakers; Cemetery Superintendent; Highway & Town Hall Cleaner; Tax Collector; Registrar of Vital Statistics; Recreation Supervisor.

6. Approve monthly pay-periods: Town Justices; Town Supervisor; Zoning Board of Appeals Secretary; School Crossing Guard; Town Hall Custodian; Town Councilmen, Town Attorney; Planning Board Secretary; part-time Recreation /Parks employees; Dog Control Officer.

7. Approve annual payments: Zoning Board of Appeals and Planning Board Members

8. Authorize Town Supervisor to invest town monies.

9. Designate official town newspaper (Olean Times Herald)

10. Approve Procurement Policy

11. Approve Investment Policy

12. Approve Code of Ethics

13. Designate Official Banks (Five Star and Community Bank)

14. Establish Petty Cash Funds (Town Clerk & Highway Clerk - $25.00 each)

15. Establish Town Board meeting days and times (2nd and 4th Tuesday of each month)

16. Establish mileage rate (.535 cents per mile)

17. Establish per diem rates (per attached) **TABLE** Have not received the NYS 2017 rates
18. Establish pay rates for Zoning Board of Appeals & Planning Board members: $80.00/meeting for members and $110.00 per meeting for Chairmen of each.

19. Appoint lawn mower person & groundskeeper and wages: Bob Riehle-10.00/hr and Mike Niles at $2500/yr

20. Appoint Dog Control Officer: Scott Peters : $5,330 per year plus mileage

21. Appoint Primary Kennel for 2017 (Joyful Rescues)

22. Approve Library Contract with the Village : $36,900 for 2017

23. Approve Court Security Agreement with the Village (Table) none received from Village yet

24. Approve Special Events Agreement with the Village (Table) none received from Village yet

25. Approve Emergency Services Agreement with Village (6 mos.) (Table) none received from Village yet

26. Approve all Over-time before hand (non-union only)

27. Establish Health-Care Buy-Back at $2,000/year
28. Approve Clark-Patterson-Lee as Town Engineer for 2017

29. Approve Trail Maintenance Worker (Phil Snyder at $10.00/hr) for 2017

30. Approve Parks & Recreation Workers & Wages:
   a) Gary Phearsdorf $11.11/hr
   b) Barrett Herbert $9.70/hr
   c) Nancy Phearsdorf $10.15/hr
   d) Jen Margeson $9.70/hr
   e) Steve Piccirillo $10.86/hr
   f) Debbie Beatty $9.70/hr
   g) Nicole Barton $9.70/hr
   h) Aquatic Director $10.15/hr
   i) Lauren Decker Lifeguard $10.00/hr
   j) Tyler Isaman $9.70/hr
   k) Playground Supervisors $9.70/hr
   l) Sean Robertson $9.70/hr
   m) Parks Maintenance $10.00/hr
   n) Kim Otto $9.70/hr
   o) Shannon Weatherley $9.70/hr

30. Approve Committee Appointments for 2017
   1) Negotiation John Hare & David Koebelin
   2) Personnel Kathy Martin & David Koebelin
   3) Highway Robert Parker & John Hare
   4) Recreation & Parks Jim Hitchcock & Robert Parker
   5) Building/Grounds & Safety Kathy Martin & Robert Parker
   6) Water/Sewer Jim Hitchcock & John Hare
   7) Technology John Hare & Robert Parker
   8) Cemetery John Hare & Jim Hitchcock

From the Floor:

Adjourn Organization Meeting.

Open Special Town Board meeting

1) Approve the New Highway Union Agreement effective 1/1/17.

2) Go into Executive Session to discuss personnel issues.