PRESENT WERE: Supervisor Hare Councilman Koebelin

Councilman O'Dell Councilman Hitchcock
Councilman Parker Comptroller Hemphill

Town Clerk M. Peck

Also present: H. Larson, F.DeFiore, J. Dzuroff

ABSENT: Highway Superintendent Moshier, Attorney Tuttle

Salute to the Flag at 3:00 pm opened the meeting.

#### #1-MOTION TO APPROVE THE FOLLOWING ONE-YEAR APPOINTMENTS AND WAGES

Motion by Hare to approve the following one-year appointments and wages:

	· •	·	
a.	Town Comptroller	Carolyn Hemphill	\$49,370.00/yr
b.	Dep. Comptroller	Helen Monroe	\$15.00/hr
c.	Town Hall Custodian	Donald Sue	\$11.00/hr
d.	Town Hall & Hwy Grg Cleaner	Connie Sue	\$11.00/hr
e.	Emergency Preparedness Dir	John E. Hare	\$ -0-
f.	Budget Officer	John E. Hare	\$ -0-
g.	Dep. Budget Officer	Carolyn Hemphill	\$ -0-
h.	Court & Highway Clerk	Cynthia Moshier	\$ 16.53/hr
i.	Z. B. A. Secretary	Carolyn Hemphill	\$ 39.36/hr (OT)
j.	Water Superintendent	John M. Moshier	\$ 6250.00/yr
k.	Sewer Superintendent	John M. Moshier	\$ 6250.00/yr
I.	Code Enforcement Officer	Gerard Dzuroff	\$ 47,125.00/yr
m.	School Crossing Guard	Ronald Williams	\$ 8.75/hr
n.	Dep. Hwy Superintendent	James Hitchcock	\$ -0-
ο.	Dep. Town Supervisor	James Hitchcock	\$ 300.00/yr
p.	Town Historian	Nancy Phearsdorf	\$ 200.00/yr
q.	Tax Collector	Mary M. Peck	\$ 4500.00/yr
r.	Reg. of Vital Statistics	Mary M. Peck	\$ 2040.00/yr
s.	Water Clerk	Carolyn Hemphill	\$ 3130.00/yr
t.	Sewer Clerk	Carolyn Hemphill	\$ 2075.00/yr
u.	Planning Board Secretary	Lynette Semsel	\$ 75.00/mtg
٧.	Zoning Clerk	Lynette Semsel	\$ 9.54/hr
w.	Cemetery Superintendent	Stephanie Guthrie	\$ 12.48/hr
х.	Cemetery Caretakers	Vernon P. Baker	\$ 9.95/hr
		Dana Spring	\$ 11.00/hr
у.	Recreation Director	Abigail Kalinowski	\$ 33,000.00/yr
z.	Parks Director	Abigail Kalinowski	\$ 2,000.00/yr
aa.	Town Assessor	Bobbi Elderkin	\$ 26,010.00/yr
bb.	Town Attorney	Wendy A. Tuttle	\$ 27,500.00/yr
cc.	Records Management Officer	Mary M. Peck	\$ -0 2 <sup>ND</sup> By
	Koebelin. Koebelin-aye, O'Dell-aye	, Hitchcock-aye, Parker-aye, Hare-aye.	CARRIED.

#### #2-MOTION TO APPOINT PLANNING BOARD MEMBER

Motion by Hare to appoint E. Peter Hellier to the Planning Board for a 5-year term 1/1/15 - 12/31/19.  $2^{nd}$  by Koebelin. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #3-MOTION TO APPOINT ZONING BOARD OF APPEALS MEMBER

Motion by Hare to appoint Ron Kyser as a Zoning Board of Appeals member for a 5-year term, 1/1/15 - 12/31/19.  $2^{nd}$  by Parker. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hareaye. CARRIED.

#### #4-MOTION TO APPROVE WEEKLY PAY-PERIODS

Motion by Hare to approve weekly pay-periods for highway union employees. 2<sup>nd</sup> by Koebelin. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### #5-MOTOIN TO APPROVE BI-WEEKLY PAY PERIODS

Motion by Hare to approve bi-weekly pay-periods; Highway/Water/Sewer Superintendent; Comptroller, Deputy Town Clerk, Highway & Court Clerk; Deputy Comptroller; Recreation Dir. & Parks Director; Code Enforcement Officer; Town Clerk; Zoning Clerk; Cemetery Caretakers; Cemetery Superintendent; Highway & Town Hall Cleaner; Tax Collector; Registrar of Vital Statistics; Recreation Supervisor. 2<sup>nd</sup> by Hitchcock. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### #6-MOTION TO APPROVE MONTHLY PAY-PERIODS

Motion by Hare to approve monthly pay-periods: Town Justices; Town Supervisor; Zoning Board of Appeals Secretary; School Crossing Guard; Town Hall Custodian; Town Councilmen, Town Attorney; Planning Board Secretary; part-time Recreation /Parks employees; Dog Control Officer. 2<sup>nd</sup> by O'Dell. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### **#7-MOTION TO APPROVE ANNUAL PAYMENTS**

Motion by Hare to approve annual payments: Zoning Board of Appeals and Planning Board Members. 2<sup>nd</sup> by Parker. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #8-MOTION TO AUTHORIZE SUPERVISOR TO INVEST TOWN MONIES

Motion by Hare to authorize Town Supervisor to invest town monies. 2<sup>nd</sup> by O'Dell. Koebelinaye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #9-MOTION TO DESIGNATE OFFICIAL TOWN NEWSPAPER

Motion by Hare to designate the Times Herald of Olean, NY as the official town newspaper for Allegany. 2<sup>nd</sup> by Hitchcock. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #10-MOTION TO APPROVE PROCUREMENT POLICY FOR 2015

Motion by Hare to approve the Procurement Policy for 2015 which was updated in 2014. 2<sup>nd</sup> by Hitchcock. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #11-MOTION TO APPROVE INVESTMENT POLICY

Motion by Hare to approve the investment policy for 2015. 2<sup>nd</sup> by Koebelin. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### #12-MOTION TO APPROVE CODE OF ETHICS FOR 2015

Motion by Hare to approve the Code of Ethics policy for 2015. 2<sup>nd</sup> by Parker. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #13-MOTION TO DESIGNATE OFFICIAL BANKS FOR TOWN OF ALLEGANY

Motion by Hare to designate Five Star Bank and Community Bank, NA as the official banks for the Town of Allegany. 2<sup>nd</sup> by O'Dell. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hareaye. <u>CARRIED.</u>

#### #14-MOTION TO ESTABLISH PETTY CASH FUNDS

Motion by Hare to establish petty cash funds for Town Clerk and Court Clerk at \$25.00 each. 2<sup>nd</sup> by Hitchcock. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### #15-MOTION TO ESTABLISH TOWN BOARD MEETING DAYS AND TIMES

Motion by Hare to establish Town Board meeting days and times as the 2<sup>nd</sup> and 4<sup>th</sup> Tuesdays of each month at 7:00 pm at the Town Hall. 2<sup>nd</sup> by O'Dell. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### #16-MOTION TO ESTABLISH MILEAGE RATE

Motion by Hare to establish mileage rate per the federal guidelines at .575 cents per mile. 2<sup>nd</sup> by Parker. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### #17-MOTION TO ESTABLISH PER DIEM RATES

Motion by Hare to establish per diem rates per attached sheet. 2<sup>nd</sup> by O'Dell. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #18-MOTION TO ESTABLISH PAY RATES FOR ZONING BOARD OF APPEALS & PLANNING BOARD

Motion by Hare to establish pay rates for zoning board of appeals member and planning board members at \$80/meeting; and \$110.00/meeting for the Chair of each board. 2<sup>nd</sup> by Koebelin. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #19-MOTION TO APPOINT LAWN MOWER PERSON AND GROUNDSKEEPER AND WAGES

Motion by Hare to Bob Riehle as appoint lawn mower person at \$9.15/hr & Mike Niles as groundskeeper at \$2295.00/yr. 2<sup>nd</sup> by Hitchcock. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #20-MOTION TO APPOINT DOG CONTROL OFFICER

Motion by Hare to appoint Scott Peters as Dog Control Officer for 2015 at: \$5000.00 per year plus mileage. 2<sup>nd</sup> by Parker. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #21-MOTION TO APPOINT PRIMARY DOG KENNEL FOR 2015

Motion by Hare to appoint Joyful Rescues as the primary dog kennel for 2015. 2<sup>nd</sup> by Koebelin. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### #22-MOTION TO APPOINT PLANNING BOARD CHAIR

Motion by Hare to appoint Frank DeFiore as planning board chair for 2015. 2<sup>nd</sup> by O'Dell. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED</u>.

#### #23-MOTION TO APPROVE LIBRARY CONTRACT WITH VILLAGE

Motion by Hare to approve the library contract with the Village in the amount of \$35,350.00 for 2015. 2<sup>nd</sup> by Parker. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #24-MOTION TO APPROVE COURT SECURITY AGREEMENT WITH VILLAGE

Motion by Hare to approve the Court Security Agreement with the Village for 2015. 2<sup>nd</sup> by Koebelin. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### #25-MOTION TO APPROVE SPECIAL EVENTS AGREEMENT WITH VILLAGE FOR 2015

Motion by Hare to approve the Special Events Agreement with the Village for 2015. 2<sup>nd</sup> by Parker. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #26-MOTION TO APPROVE EMERGENCY SERVICES AGREEMENT WITH VILLAGE FOR SIX MONTHS

Motion by Hare to approve the Emergency Services Agreement with the Village of Allegany for a six month period. 2<sup>nd</sup> by Koebelin. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hareaye. <u>CARRIED.</u>

#### #27-MOTION TO HAVE OVER-TIME APPROVED BEFORE HAND

Motion by Hare to have all over-time approved before- hand (except for highway union employees). 2<sup>nd</sup> by Hitchcock. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### Establish Health-Care Buy-Back --- THIS MATTER TO BE TABLED \*\*\*

#### #28-MOTION TO APPROVE CONTRACT WITH ALLEGHENY PLANNING SERVICES FOR 2015

Motion by Hare to approve the contract with Allegheny Planning Services for 2015 at \$65.00/hr. 2<sup>nd</sup> by O'Dell. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. <u>CARRIED.</u>

#### #29-MOTION TO APPROVE CONTRACT WITH CLARK-PATTERSON-LEE FOR 2015

Motion by Hare to approve the contract with Clark-Patterson-Lee for 2015 (same as 2014). 2<sup>nd</sup> by Hitchcock. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #30-APPROVE APPOINTMENT OF TRAIL MAINTENANCE WORKER FOR 2015

Motion by Hare to approve the appointment of Phil Snyder as trail maintenance worker for 2015 at \$9.21/hr. 2<sup>nd</sup> by Parker. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye.

#### #31-MOTION TO APPROVE PARKS & RECREATION WORKERS & WAGES FOR 2015

Motion by Hare to approve the following appointments and wages for 2015:

	wouldn't by mare to approve the	Tollowing appointments and wages for 2013.
a)	Gary Phearsdorf	\$11.11/hr
b)	Nolan Phearsdorf	\$ 8.75/hr
c)	Nancy Phearsdorf	\$ 10.15/hr
d)	Jen Margeson	\$ 8.75/hr
e)	Lori Lombardo	\$ 10.09/hr
f)	Steve Piccirillo	\$ 10.86/hr
g)	Chelsea Carey	\$ 8.75/hr
h)	Colette Harrison	\$ 8.75/hr
i)	Debbie Beatty	\$ 9.69/hr
j)	Nicole Barton	\$ 8.75/hr
k)	Aquatics Director	\$ 9.18/hr
l)	Lifeguards	\$ 9.00/hr
m)	Youth Center Supervisor	\$ 8.75/hr
n)	Playground Supervisors	\$ 8.75/hr
o)	Golf, Tennis, Volleball Inst.	\$ 8.75/hr
p)	Parks Maintenance	\$ 9.15/hr. 2 <sup>nd</sup> by Hitchcock. Koebelin-aye, O'Dell

II-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

#### #32-MOTION TO APPROVE COMMITTEE APPOINTMENTS FOR 2015

Motion by Hare to approve the following committee appointments for 2015:

1)	Negotiation	John Hare & David Koebelin
2)	Personnel	Dave O'Dell & David Koebelin
3)	Highway	Robert Parker & John Hare
4)	Recreation & Parks	Jim Hitchcock & Robert Parker
5)	Building/Grounds & Safety	David O'Dell & Robert Parker
6)	Water/Sewer	Jim Hitchcock & John Hare
7)	Technology	John Hare & Robert Parker
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John Hare & Jim Hitchcock. 2<sup>nd</sup> by Hitchcock. Koebelin-8) Cemetery aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

From the Floor: nothing

#### #33-MOTION TO ADJOURN MEETING

Motion by Hare to adjourn meeting. 2<sup>nd</sup> by Koebelin. Koebelin-aye, O'Dell-aye, Hitchcock-aye, Parker-aye, Hare-aye. CARRIED.

Meeting adjourned at 3:27 pm

Respectfully submitted,

Mary M. Peck, Town Clerk 1/6/15